# Request for Qualifications (RFQ) for Vocational Services

Beaver County Behavioral Health (BCBH) (a unit of the County of Beaver, PA) is charged with the responsibility to encourage a seamless system of care that is accessible, continuously available and emphasizes health promotion, prevention, early intervention, resiliency, recovery and rehabilitation.

- To create opportunities and environments that empower those we serve to succeed in the accomplishment of their goals and reconnect themselves with family, friends and community
- To ensure the availability of a workforce and provider network, sufficient in size and skill, to meet the behavioral health needs of Beaver County residents
- To ensure care that is safe, person-centered, effective, efficient, equitable and timely

# **Services Required**

BCBH is seeking proposals identifying potential providers of vocational services, who can demonstrate expertise and experience in:

- 1. Providing vocational/educational assessments and Psychiatric Rehabilitation to individuals, who have a mental health, substance use and co-occurring mental health and substance use disorder.
- 2. Working with evidence-based practices, such as Motivational Interviewing, Supported Employment, Supported Education, Illness, Management & Recovery, and Wellness Recovery Action Plans.
- 3. Working within an institutional setting, as demonstrated by:
  - a. The ability to pass background checks
  - b. A willingness to have employees screened and approved by the jail administration
  - c. Compliance with all security requirements
  - d. Compliance with all institutional regulations
- 4. Working with the court system, as evidenced by:
  - a. The ability to meet deadlines on court-ordered screens
  - b. A working knowledge of probation and parole procedures
  - c. Basic understanding of the court process
- 5. Developing partnerships that will support successful community reentry, as evidenced by:
  - a. Knowledge of services available in Beaver County
  - b. Participation in treatment team meetings
  - c. Building relationships with local employers to offer opportunities to individuals being served
- 6. Engaging and transitioning individuals identified in institutional settings, such as the local jail or an LTSR, once they are released/discharged, as evidenced by:
  - a. A willingness to meet individuals in non-traditional settings
  - b. An ability to communicate recovery principles and incorporate these into service plans
  - c. Creation of vocational options that meet the skills and interests of the behavioral health and justice involved population
- 7. Working with independent evaluators to assure quality services and performance improvements, as evidenced by:
  - a. Familiarity with data collection expectations

- b. Experience using unique identifiers and reporting de-identified data
- c. Experience using tracking client specific data elements
- d. An understanding of the performance improvement processes

### **Applicant Information**

In an effort to ensure the agency has the necessary qualifications and to determine the most qualified applicant to be considered, please forward the following information:

- 1. A description of the agency, its services and its qualifications. Information provided in this section should include:
  - a. The number of staff available to BCBH
  - b. The number of staff, who have experience with Beaver County
  - c. The number of staff experienced in the items listed above
  - d. The number of similar engagements performed by the agency
- 2. Describe the agency's qualifications, technical knowledge and relevant experience evaluating private, state and federal grants.
- 3. Describe the background and experience of the personnel, who would be assigned to work with BCBH, including professional qualifications, length of time working with the firm and length of time working in non-profit/governmental services, as well as any other relevant experience and credentials.
- 4. Describe, in detail, the efforts your agency will undertake to satisfy the services required. Describe any additional services, which your agency may offer, that will distinguish your agency from other proposers. Provide a description of any value added services that are included within the response.
- 5. Describe how your agency regularly makes suggestions to clients for improvements in service delivery.
- 6. Describe you agency's commitment to prompting the independence and supporting the recovery of the individuals you serve.
- 7. Please provide not-for-profit/governmental references from clients for whom you provide similar services.
- 8. Identify any changes made to program activity, data collection, reporting or invoicing that your organization was required to make as the result of an external audit.

### Reimbursement:

Services will be reimbursed using comparable HealthChoices rates.

#### Term

Successful completion of this RFQ will place your organization on a Qualified Provider list for five years from the date of notification.

# **Submission**

All proposals must be emailed or delivered no later than XXXX. Incomplete or late proposals will be rejected. Return your completed proposal to Danielle Rombach at 1040 8th Avenue, Beaver Falls, PA 15010 or hiring.bcbh@gmail.com. If you have any questions, please contact Danielle Rombach at 724-847-6225.